

Fair Share Giving Guide

		Supporter 2-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
Adjusted Monthly Income	Approx. Adjusted Annual Income	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500

Give Joyfully – Celebrate the journey to your goal!

This guide was adapted from the UUA Suggested Fair-Share Contribution Guide. Unitarian Universalist Church of Urbana-Champaign uucuc.org

Fair-Share Giving Guide Instructions

You are the only one who can decide how much to give. Feel the joy of your generosity.

Each person's financial situation is different. Give what you are able to give. No gift is too small. This is one tool for you to use in the spirit of the Congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. This is an honor system; only you know your circumstances.

1. Determine your monthly or annual income or resource level.

2. Adjust your income to make this guide fair and useful for you.

SUBTRACT: expenses such as large medical bills, care of a parent, or unusual expenses.

ADD: income such as business or investment income, retirement withdrawals, gifts, inheritances, etc.

Adjusted Income: \$ _____

3. Choose your **Commitment Level and find the suggested giving level in the chart. If you are not able to give at that level, **set a goal** of moving to that level over a period of years. Every journey starts with the first step. Note that within each commitment level, **the guide is progressive**, with giving levels rising with capacity.**

Supporter: Giving ranges from 2% to 6%. I am committed to supporting the programs, ministries, and justice work of this congregation.

Sustainer: Giving ranges from 3% to 7%. I am committed to sustaining the programs, ministries, and justice work of this congregation.

Visionary: Giving ranges from 5% to 9%. I am committed to extending the programs, ministries, and justice work of this congregation.

Transformer: Giving 10% of my income is a spiritual practice. I commit to transforming the programs, ministries, and justice work of this congregation.