

Congregational Goal #1: Become a more compassionate, inclusive, diverse and justice-oriented congregation.

Associated Board Goal:

Engage committees in active goal and budget development process with additional attention to inclusivity, diversity, and justice considerations.

Congregational Goal #2: Support and grow a vibrant Religious Education Program for children and adults.

Associated Board Goal:

Actively engage in the process of interim work to evaluate envision and begin to implement a lifelong learning program for all congregants.

Congregational Goal #3: Create a congregational culture that fosters involvement, participation, and leadership

Board Goals:

1. Actively support a process of strategic visioning to:
 - a. identify near- and long-term congregational priorities (e.g., space and the growing membership, property issues, energy efficiency/green sanctuary, long-term financial planning, capital campaign), and
 - b. provide a structure for board and congregational planning, and decision-making.
2. Support new 2-year initiative to develop congregational framework for community interaction, outreach, and larger community impact.
 - a. Seek ways to foster small group engagement.
 - b. Create more opportunities for activities and support of congregation as a community.
3. Use, refine, and develop processes that provide clear communication about board activities and improve communication with committees and the congregation at large
 - a. Update Trustees Handbook and Operations Manual and google shared drive
 - b. Increase BOT transparency and communications
 - c. Improve committee support and communications