

Congregational Goal #1: Create a congregational culture that fosters engagement, participation, and leadership.

Associated Board Goals:

1. Actively support a process of strategic visioning to:
 - a. support the strategic visioning process of The Dream Team by identifying near- and long-term congregational priorities (e.g., space and the growing membership, property issues, energy efficiency/green sanctuary, long-term financial planning, capital campaign),
 - b. Establish a short-term task force for High Street House and property to support the Visioning Process

2. Use, refine, and develop processes that provide clear communication about board activities and improve communication with committees and the congregation at large
 - a. provide a structure for board and congregational planning, and decision-making.
 - i. Before the Annual Meeting, have new policies, procedures, and personnel in place to ensure the Church's Financial house is managed effectively and efficiently. (Financial Task Force)

 - b. Update Trustees Handbook and Operations Manual and google shared drive
 - i. Committee-engaged process; complete by February 29, 2020 (prior to 2020/2021 BOT-heavy planning cycle)

 - c. Increase BOT transparency and communications
 - i. Minutes and agenda publishing; process starting September 2019

 - d. Improve committee support and communications
 - i. Three Committee Council Meetings for 2019 / 2020 church year

Congregational Goal #2: Support and grow a vibrant Religious Education Program for children and adults.

Associated Board Goal:

Actively engage in the process of interim work to evaluate envision and begin to implement lifelong learning program for all congregants.

- 1) Support establishment of an effective R.E. Council and associated R.E. structure by the timelines identified by the IDRE.

Congregational Goal #3: Become a more compassionate, inclusive, diverse and justice-oriented congregation.

Associated Board Goal:

1. Engage committees in active goal and budget development process with additional attention to inclusivity, diversity, and justice considerations.
2. Support the 2-year initiative to develop congregational framework for community interaction, outreach, and larger community impact.
 - e. Support ways to foster small group engagement.
 - f. Create more opportunities for activities and support of congregation as a community.
 - g. Clarify and support liaison roles and engagement