

UUCUC ANNUAL MEETING

INFO SESSION AND Q & A

HOSTED BY THE BOARD OF TRUSTEES

June 7, 2020

PURPOSE

- Discuss plans for the annual meeting
- Q & A about agenda topics

OVERVIEW

- Meeting details
- How will the meeting be held?
- What will we be voting on?
- Feel free to 'raise your hand' for questions at any time

MEETING DETAILS

- When: June 14 from 1pm to 3pm
- Meeting packet, zoom info, and more, see:
<https://uucuc.org/annualmeeting2020/>
- Do you know someone that needs help?
Please let us know!

HOW WILL THIS WORK?

- Constitution/bylaws do not prohibit a virtual annual meeting
- Members should have received meeting packet by email or post.

STRIVING FOR INCLUSIVITY

- 340 members part of original Needs and Resources survey
- Large majority able to participate via zoom (including call-in)
- 23 members (7%) additional contact made to determine interest and method of participation desired

WHAT WILL BE BE VOTING ON?

- Last year's minutes and annual reports and
- Constitution Article V, Section 3;
matters “reserved for decision by the voting membership”
 - Shelter Rock Funds
 - Annual Budget
 - Election of Officers, Nominating Committee and GA delegates
 - Amendment to the Bylaws – Treasurer description changes

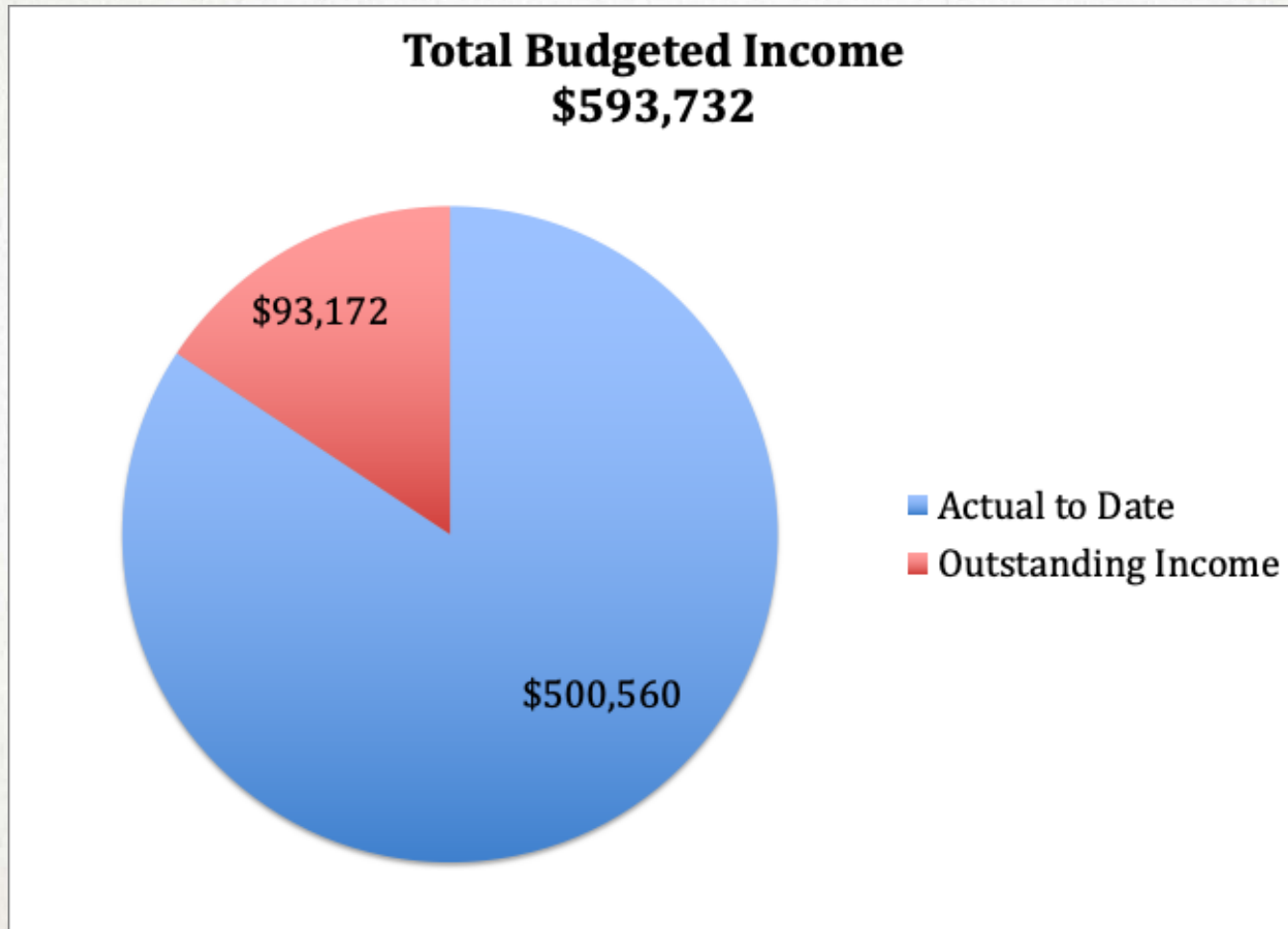
WHAT WILL BE BE VOTING ON?

- Items for congregational affirmation
 - UUCUC Mission and Vision
 - Immigrant Hospitality
 - Paycheck Protection Program funds

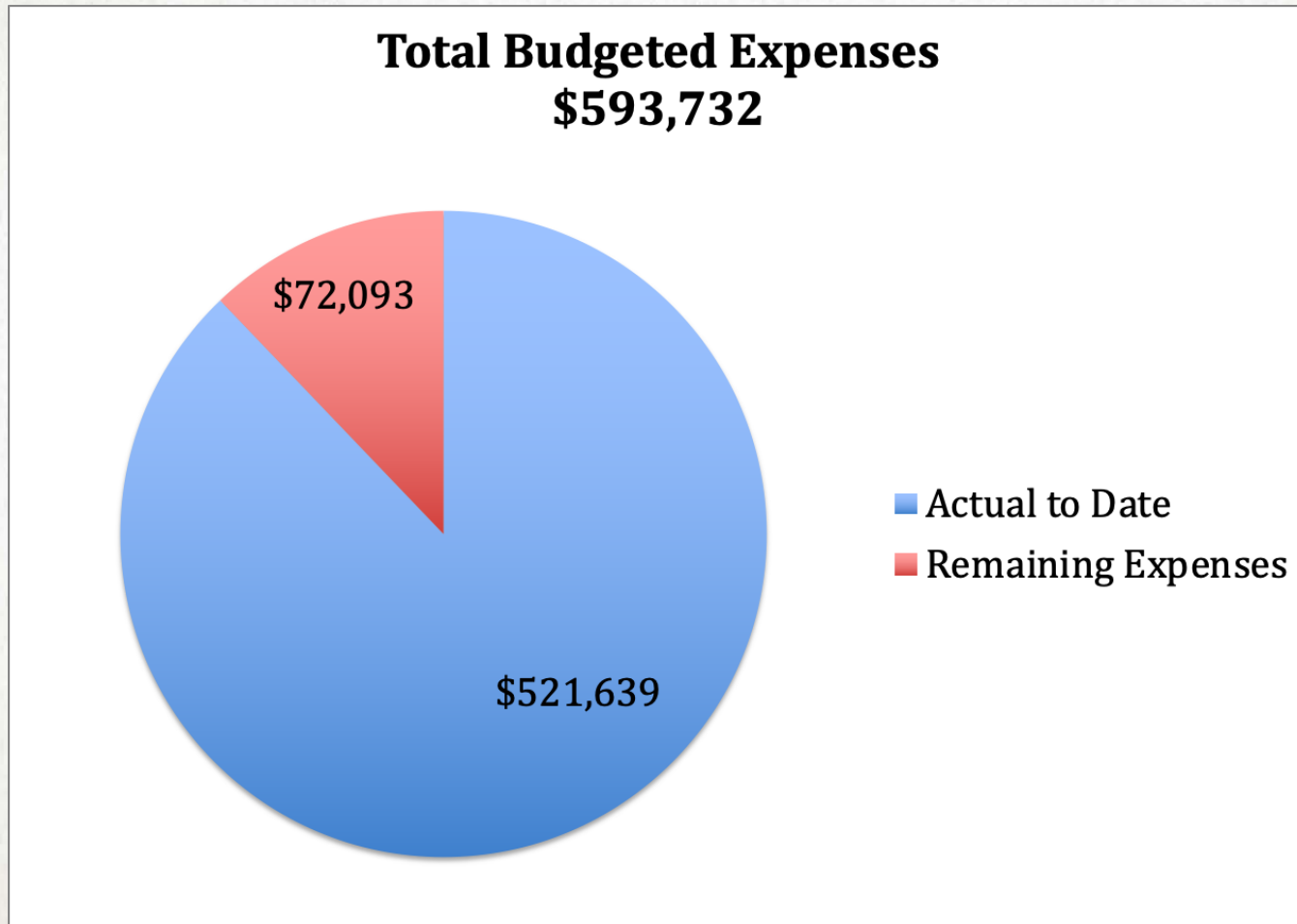
CURRENT FINANCES

- Financial reports up through April 30 have been received by the Finance Task Force and Board of Trustees.
- We are 83% through the fiscal year with 88% of budgeted revenues realized and 84% of budgeted expenses incurred. We are on track!

CURRENT FINANCES



CURRENT FINANCES



FY21 PROPOSED BUDGET

FY21 PROPOSED BUDGET SUMMARY

- Pledge forecast
 - 2.2% increase from last year
 - Assoc. Minister (AM) targeted donations
 - \$64,145 (to be split over 2 years)
 - Total Generosity increased 9.4% for FY21
 - (16.5% if you consider both halves of AM tgt'd donations)
- Thank you!

- Total Budget: \$586,625 (FY21)
 - \$7,107 less than last year (FY20)

BUDGETING IN A TIME OF COVID-19

- Assumption:
 - Church building closed for first half of year, open completely for second half of year
- Adjustments to both
 - income (facility use fees, donations and plate)
 - expenses (Office, utilities, RE, staff hours)

BUDGET ACCOMPLISHMENTS

- Minister, IDRE, and Dir. Congregational Admin at 98.4% of UUA guidelines
 - DCA now at new job level
- Associate Minister for Congregational Life
 - Half-time position: salary and benefits at Midrange UUA guidelines
 - health insurance for employee + spouse
- Other staff - UUA guidelines

BUDGET ACCOMPLISHMENTS

- Health insurance level improved for all employees
- AV Support included for first half of year
- Funds for new DRE search committee included
- New Office Assistant position
 - (merged with RE Assistant; when church is open)
- Immigration Justice given own budget line

BUDGET IMPACTS

- Dir. Congregational Engagement is unfunded after summer
- Reduced hours for Director of Facilities
- Reduced professional expenses for Lead Minister and IDRE
- Reduced funding for committee (roughly 10% lower than FY20)

ONE-TIME INCOME AND ALLOCATED EXPENSES

- **One-time Income:** Grants / excess reserves
 - Need to be used to fund non-recurring expenses
 - FY 2021: Vision Legacy Funds = \$32,000
 - Excess reserves = \$1,885
 - One-time Income Total = \$33,885
- **Expenses allocated against this income:**
 - Set Asides (Sabbatical, Insurance) (\$4,000)
 - Assoc Minister Moving/coaching (\$4,850)
 - DRE Search (\$2,400)
 - Committee Programs (\$23,230)
 - One-time Expense Total = (\$34,480)

Questions?

