

1. Reduce overcrowding and improve accessibility within all areas of our building.

(Church home; Growth)

2. Complete and present options for a congregational vote for a plan to accommodate growth, increase environmental friendliness, renew Green Congregation status, and attain full accessibility in our current building or another location.

(Growth; Church Home)

3. Build an innovative, broad, and inclusive program structure that recruits and involves all ages in lifelong spiritual learning and service activities both in age appropriate groups and intergenerational activities within two years of hiring the new RE director.

(Learning; Spirituality; Children & Youth; Culture)

4. Complete a long-range music program planning process, identifying appropriate music staffing and opportunities for musical performance and participation for our growing congregation.

(Culture; Spirituality; Social Justice/Action)

5. Be fully staffed for a congregation of our size with a Senior and an Associate minister, both full-time and paid at the UUA mid-level pay range. (Note: Associate minister now half-time)

(Growth; Leadership; Culture)

6. Experiment and expand our theological diversity through worship services, rituals, celebrations, and music that will nourish us spiritually in a variety of ways while deeply respecting each other's journeys, with one or more regular alternative services.

(Spirituality; Culture; Children & Youth; Learning; Growth)

7. Expand and improve the use of technology to reach and grow our community in ways that enhance and improve the experience and accessibility for all.

(Church home; Culture; Service to Others; Children & Youth)

8. Cultivate leadership capabilities and skills among youth and adults, including those with marginalized identities, with an ongoing program to build leadership skills, identify untapped talent within the congregation, and rotate leaders.

(Leadership; Children & Youth; Culture)

9. Be a force for change within our congregation, larger community and the world through effective social, racial, and environmental justice work and mission-based budgeting, in partnership with frontline communities and organizations.

(Social Justice/Action; Leadership; Service to Others; Children & Youth)

10. Grow our interfaith and community connections through collaborative efforts among social justice, children and youth, and learning/education programs.

(Service to Others, Social justice/action; Children & Youth; Learning)

11. Expand and deepen our commitment to inclusion, anti-racism and multiculturalism through regular training within the congregation, strengthening relationships with non-white communities and congregations in the area, and ongoing discernment about barriers to creating a more intentionally multicultural congregation.

(Culture; Social Justice/action; Learning; Children & Youth; Service to Others)

12. Seek new ways to serve those in need within our congregation, and to serve others through interfaith and community actions, while deepening our culture of generosity.

(Culture; Service to Others; Spirituality; Leadership)

13. Increase our level of shared leadership, shared ministry, and pastoral care by both staff and members, sharing that fully engages everyone in the life of our church.

(Culture; Leadership; Learning)