

Proposed FY24 Budget
(Revenue and Expenses)

ver: 28 rev: 5/15/2023

FY24 Proposed Revenue	FY24 Proposed	% change over prev		FY23 Approved
	535,590	0.4%	Receipts on Pledges (estimated)	533,681
	20,500	-4.7%	Donations, Credit Card Offset, & Plate (church half)	21,500
	25,000	18.5%	Service Auction Proceeds /Spring 2024 (Estimated)	21,098
	24,819	12.5%	Endowment Proceeds (for general use)	22,055
	5,968	138.7%	Rentals, Interest, Misc (higher this year b/c CD interest of \$2,400/yr)	2,500
	12,000	na	Pass-Through Income for Shared Social Action Activities incl Partner Church	was "off-budget"
623,877	Subtotal before One-time and Not-to-Exceed Revenue		- ←check	600,834
	43,789		One-Time Revenue & Not to Exceed Funds (McMahon, Engl Music, Ministers' Discr)	-
667,666	Revenue Grand Total		- ←check	

Expenses	(personnel costs in bold, percentages on subtotal)			
211,952	Ministerial Services		33.3%	
	123,323	46.0%	Lead Minister Costs (Full-time, includes total compensation & professional expenses)	84,452
	88,629	3.1%	Assoc Minister for Congr Life Costs (Part-time, includes compensation & prof expenses)	85,961
3,244	Congregational Life (in addition to Ministers)		0.5%	
	3,244	48.0%	Membership Committee, Membership Coordination, Care Core spending	2,192
26,100	Social Action Activities (includes climate justice)		4.1%	
	14,100	47.3%	Social Action Council (includes the 2 Initiatives & other activities)	9,575
	12,000	na	Shared Social Offering Plate Proceeds to selected nonprofits	was "off-budget"
54,220	Worship/Sunday Services Expenses		8.5%	
	6,550	20.2%	Worship (Incl instruments, music, summer services)	5,450
	7,192	1.6%	Child Care [Coor Comp(4 hrs/week, 52 weeks/yr) and paid PT Child Care staff (52 wks/yr)]	7,080
	28,240	0.0%	Musicians Compensation [Accompanist (44 weeks) & Choir Director (44 weeks)]	28,240
	11,238	-42.8%	Worship A/V Tech Compensation to support hybrid worship (52 wks/year)	19,632
	1,000	0.0%	Hospitality (kitchen supplies, coffee & tea)	1,000
77,124	REE Expenses		12.1%	
	65,874	2.0%	REE Lead Costs (full-time, includes total compensation & professional expenses)	64,551

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112,941	Occupancy	11,250	-20.8%	Program costs including REE volunteer background checks	14,200
				17.8%	
		65,425	3.8%	Facilities Lead Compensation (full-time)	63,023
		47,516	-14.5%	Property Expenses (includes cost of contractual services, minor repairs, insurance)	55,603
44,598	Congregational/Denominational		7.0%		
		1,500	87.5%	Trustees Contingency, Lay Leader Training & Recognition	800
		30,998	46.7%	UUA Annual Assessment	21,135
		9,000	na	Contributions to Setasides (Sabbatical, Property, Personnel)	-
		3,100	-44.6%	Fundraising Expenses	5,600
		-	na	Ministerial: "Committees on Ministry"	-
105,624	Administrative Expenses		16.6%		
		61,640	-21.6%	Administrative Lead Costs (incl compensation (full-time, 52 weeks/yr) & prof expenses)	78,577
		12,587	-9.4%	Communication/Office Assistant Compensation (52 weeks/year)	13,890
		31,397	1.2%	Administrative Expenses including staff background checks, training	31,026

635,803 Subtotal before One-Time and Not-to-Exceed Costs

31,863

One-Time Expenses & Not to Exceed Funds (McMahon, Engl Music, Ministers' Discr)

667,666 Expenses Grand Total

667,666 Anticipated Revenue

0 Over or Under

\$ check: -

% check: -100.0%

150,222

Non-profit benchmark: administrative costs ≤ 25% of revenues → 23.6%

Personnel: 445,084

% on total: 67%

Fixed Expenses: 177,747

27%

Flexible Costs: 44,835

7%

- ← \$ check

0% ← % check

NOTES:

This budget shows some costs that were formerly kept "off-budget". Cannot necessarily compare totals.

11,926 is the net recurring deficit between the subtotals of Income and Expenses (exclusive of One-Time and Not-to-Exceed dollars).

Overall personnel costs reduced by \$8K over last year's budget.

Respectfully Submitted, Adeladie Amie, Treasurer