

BUDGET VS. ACTUALS FY 2018-2019

	<u>Actual</u>	<u>Budget</u>	<u>Over/Under Budget</u>
Income			
41100 Pledges			
41180 Pledges 2016-17			
41180 Pledges 2017-18	6,620.89		6,620.89
41190 Pledges 2018-19	317,214.87	425,000.00	(107,785.13)
41191 Pledges 2019-20	76,491.47		76,491.47
41192 Pledges 2020-21	200.00		200.00
Total 41100 Pledges	400,527.23	425,000.00	(24,472.77)
41200 Donations	14,428.00	17,840.00	(3,412.00)
41201 eScript Unpledged Donation	211.74		211.74
Total 41200 Donations	14,639.74	17,840.00	(3,200.26)
41300 Plate Collections (cash)	9,967.44	14,050.00	(4,082.56)
41400 UU General Trust	16,568.00	16,568.00	-
Total Other Donations	26,535.44	30,618.00	(4,082.56)
41500 Fundraising	295.00		295.00
41510 Service Auction	25,830.00	32,000.00	(6,170.00)
Total 41500 Fundraising	26,125.00	32,000.00	(5,875.00)
41600 Facility Use Fees			
41610 ECIRMAC	5,715.00	7,500.00	(1,785.00)
41620 Other Rentals	4,171.75	3,640.00	531.75
41630 Special Services		4,000.00	(4,000.00)
41640 High Street House	5,000.00	8,500.00	(3,500.00)
Total 41600 Facility Use Fees	14,886.75	23,640.00	(8,753.25)
41700 Miscellaneous	718.00		718.00
41800 Savings Interest	97.74		97.74
44000 Non-operating Savings Interest	25.93		25.93
Total Miscellaneous Income	841.67	-	841.67
Excess Reserves	88,583.00	88,583.00	-
Total Income	572,138.83	617,681.00	(45,542.17)

BUDGET VS. ACTUALS FY 2018-2019 *CONTINUED*

	<u>Actual</u>	<u>Budget</u>	<u>Over/Under Budget</u>
Expenses			
53000 Congregation			
53100 Congregational Expenses			
53110 Trustees Contingency	6,608.98	3,733.37	2,875.61
53120 Leadership Training	435.00	2,012.00	(1,577.00)
53130 Social Action Initiative	594.49	1,500.00	(905.51)
53140 Denominational Expenses			
53141 Mid-America Region		7,425.00	(7,425.00)
53142 UUA Annual Program Fund	25,245.00	17,820.00	7,425.00
Total 53140 Denominational Expenses	25,245.00	25,245.00	
53146 Congregational/Community Support		200.00	(200.00)
Total 53100 Congregational Expenses	32,883.47	32,690.37	193.10
53150 Fundraising Expenses			
53151 Stewardship	296.96	1,600.00	(1,303.04)
53152 Reverse Offering - Stewardship		1,000.00	(1,000.00)
53153 Service Auction Expenses	1,913.89	1,500.00	413.89
Total 53150 Fundraising Expenses	2,210.85	4,100.00	(1,889.15)
53160 Committee Program Expenses			
53161 Membership Committee	1,650.87	1,500.00	150.87
53162 Membership Coordination	1,822.86	2,145.00	(322.14)
53163 Personnel	650.00	200.00	450.00
53164 Social Action	14,043.63	14,000.00	43.63
53166 Care Core	-	200.00	(200.00)
53168 Racial Justice Initiative	7,534.38	7,500.00	34.38
53169 Partner Church Project	250.00	150.00	100.00
Total 53160 Committee Program Expenses	25,951.74	25,695.00	256.74
53200 Misc Congregational Expenses			
53210 Settled Minister Installation	6,812.05	8,000.00	(1,187.95)
53220 Chalice Lighters	-	1,000.00	(1,000.00)
53230 Hospitality	1,186.55	1,000.00	186.55
53240 Health Insurance Premium Pool	-	12,000.00	(12,000.00)
53250 Bookkeeping Service	4,920.00	6,725.00	(1,805.00)
Total 53200 Misc Congregational Expenses	12,918.60	28,725.00	(15,806.40)
Total 53000 Congregation	73,964.66	91,210.37	(17,245.71)

BUDGET VS. ACTUALS FY 2018-2019 *CONTINUED*

	Actual	Budget	Over/Under Budget
54000 Office			
54100 Office Expenses			
54110 Treasurer Expenses	-	200.00	(200.00)
54120 Payroll Service	1,760.83	1,530.00	230.83
54130 Postage	992.27	1,500.00	(507.73)
54140 Printing	111.65	2,040.00	(1,928.35)
54150 Office Supplies	4,868.22	2,250.00	2,618.22
54160 Telephone	5,672.41	4,310.00	1,362.41
54170 Copier Maintenance	2,050.18	1,200.00	850.18
54180 IT Support	482.10	3,000.00	(2,517.90)
54190 IT Services & Subscriptions	5,334.67	3,900.00	1,434.67
54200 Computer Expenses	1,212.21	750.00	462.21
54210 Internet Service	239.88	200.00	39.88
Total 54100 Office Expenses	22,724.42	20,880.00	1,844.42
Total 54000 Office	22,724.42	20,880.00	1,844.42
55000 Worship			
55100 Worship Expenses			
55110 Instrument Maintenance	1,035.00	800.00	235.00
55120 Music Supplies	1,429.55	700.00	729.55
55130 Musicians	3,451.32	6,000.00	(2,548.68)
55140 Worship Supplies	342.04	350.00	(7.96)
55150 Worship Misc	-	500.00	(500.00)
55160 Speakers	2,650.00	2,000.00	650.00
55170 Worship Leaders	-	300.00	(300.00)
55180 Summer Services	-	900.00	(900.00)
Total 55100 Worship Expenses	8,907.91	11,550.00	(2,642.09)
Total 55000 Worship	8,907.91	11,550.00	(2,642.09)
56000 Religious Education			
56100 RE Expenses			
56110 RE Supplies & Materials	4,308.72	3,952.00	356.72
56120 RE Staff Development	1,690.06	1,500.00	190.06
56130 Background Checks	243.00	300.00	(57.00)
56140 Youth Outreach	877.32	600.00	277.32
56150 Young Adult Community	913.82	500.00	413.82
56160 Programs	4,161.69	5,000.00	(838.31)
56170 Youth	2,650.87	3,500.00	(849.13)
56180 Coming of Age	3,409.66	3,500.00	(90.34)
56190 Diversity Materials	505.68	500.00	5.68
Total 56100 RE Expenses	18,760.82	19,352.00	(591.18)
Total 56000 Religious Education	18,760.82	19,352.00	(591.18)

BUDGET VS. ACTUALS FY 2018-2019 *CONTINUED*

	<u>Actual</u>	<u>Budget</u>	<u>Over/Under Budget</u>
57000 Property			
57100 Property Expenses			
57110 Grounds Maintenance	1,350.00	1,700.00	(350.00)
57120 Natural Gas	5,681.37	5,000.00	681.37
57130 Electricity	2,912.75	6,000.00	(3,087.25)
57140 Property Insurance	7,686.00	8,499.00	(813.00)
57150 Janitor Supplies	3,826.97	2,500.00	1,326.97
57160 Mortgage	4,349.04	17,400.00	(13,050.96)
57170 Property Contingency	9,659.90	5,100.00	4,559.90
57180 Routine Property Maintenance	1,325.00	-	1,325.00
57181 Church Maintenance	7,970.13	8,000.00	(29.87)
57185 Church and/or High St Maint	4,021.80	8,500.00	(4,478.20)
Total 57180 Routine Property Maintenance	13,316.93	16,500.00	(3,183.07)
57190 Snow Removal	2,260.00	1,500.00	760.00
57200 Trash Hauling	2,856.44	2,500.00	356.44
57210 Water/Sewer	2,491.41	2,600.00	(108.59)
57220 Equipment & Furniture	332.43	3,000.00	(2,667.57)
57240 Alarm Monitoring	1,779.85	600.00	1,179.85
57250 Kitchen Keepers	-	700.00	(700.00)
57300 Accessibility	972.00	30,000.00	(29,028.00)
Total 57100 Property Expenses	59,475.09	103,599.00	(44,123.91)
Total 57000 Property	59,475.09	103,599.00	(44,123.91)
58000 Minister			
58010 Minister Expenses	9,023.67	8,500.00	523.67
Total 58010 Minister Expenses	9,023.67	8,500.00	523.67
58020 Minister Hlth Ins	8,704.07	10,881.00	(2,176.93)
Total 58020 Minister Hlth Ins	8,704.07	10,881.00	(2,176.93)
58030 Minister Pension	9,294.42	8,190.00	429.23
Total 58030 Minister Pension	9,294.42	8,190.00	1,104.42
58040 Minister Life & ADD	156.00	-	156.00
Total 58040 Minister Life & ADD	156.00	-	156.00
58050 Minister LTD	780.00	936.00	(156.00)
Total 58050 Minister LTD	780.00	936.00	(156.00)
58060 Minister Salary	53,909.29	53,900.00	9.29
Total 58060 Minister Salary	53,909.29	53,900.00	9.29
58070 Minister Housing Allowance	29,382.10	28,000.00	1,382.10
Total 58070 Minister Housing Allowance	29,382.10	28,000.00	1,382.10
58080 Minister FICA Allowance	6,264.96	6,265.00	(0.04)
Total 58080 Minister FICA Allowance	6,264.96	6,265.00	(0.04)
Total 58000 Minister	117,514.51	116,672.00	842.51

BUDGET VS. ACTUALS FY 2018-2019 *CONTINUED*

	<u>Actual</u>	<u>Budget</u>	<u>Over/Under Budget</u>
60000 Staff			
61000 Congregational Staff			
61100 Membership Coordinator			
61111 Membership Coord Salary	29,494.39	29,438.00	56.39
61113 Membership Coord Life & ADD	141.74	226.00	(84.26)
61114 Membership Coord LTD	193.44	294.00	(100.56)
61115 Membership Coord Pension	3,076.42	2,944.00	132.42
61116 Membership Coord Prof Devel	2,512.15	2,950.00	(437.85)
Total 61100 Membership Coordinator	35,418.14	35,852.00	(433.86)
61200 Kitchen Assistant	1,826.19	1,548.00	278.19
61210 Child Care Coordinator	1,683.09	2,135.00	(451.91)
61220 Child Care Workers	2,755.29	2,206.00	549.29
61225 Child Care Workers Pension	27.36	-	27.36
Total 61220 Child Care Workers	2,782.65	2,206.00	576.65
61300 Event/Rental Coordinator	12,097.04	5,300.00	6,797.04
Total 61000 Congregational Staff	53,807.11	47,041.00	6,766.11
62000 Office Staff			
62100 Office Administrator			
62111 Office Admin Salary	35,786.02	36,700.00	(913.98)
62112 Office Admin Hlth Ins	919.43	-	919.43
62113 Office Admin Life & ADD	280.09	281.86	(1.77)
62114 Office Admin LTD	412.02	367.00	45.02
62115 Office Admin Pension	2,499.79	3,670.00	(1,170.21)
62116 Office Admin Prof Devel	730.75	3,500.00	(2,769.25)
Total 62100 Office Administrator	40,628.10	44,518.86	(3,890.76)
Total 62000 Office Staff	40,628.10	44,518.86	(3,890.76)
63000 Property Staff			
63100 Custodian			
63111 Custodian Salary	15,862.62	15,465.00	397.62
63113 Custodian Life & ADD	21.68	118.77	(97.09)
63114 Custodian LTD	156.00	155.00	1.00
63115 Custodian Pension	1,536.66	1,546.00	(9.34)
63116 Custodian Prof Devel	-	500.00	(500.00)
Total 63100 Custodian	17,576.96	17,784.77	(207.81)
63200 Sunday Sexton			-
Total 63000 Property Staff	17,576.96	17,784.77	(207.81)

BUDGET VS. ACTUALS FY 2018-2019 *CONTINUED*

	<u>Actual</u>	<u>Budget</u>	<u>Over/Under Budget</u>
64000 RE Staff	1,434.72	-	1,434.72
64100 Director of RE	300.12	-	300.12
64111 DRE Salary	60,103.89	63,100.00	(2,996.11)
75010 RE Assistant Salary	-	-	-
64112 DRE Hlth Ins	-	4,655.00	(4,655.00)
64113 DRE Life & ADD	386.19	485.00	(98.81)
64114 DRE LTD	694.10	631.00	63.10
64115 DRE Pension	5,972.68	6,310.00	(337.32)
64121 DRE Prof Expenses	6,476.06	6,310.00	166.06
64122 DRE Moving Expenses	3,448.36	-	3,448.36
Total 64120 DRE Expenses	9,924.42	6,310.00	3,614.42
Total 64100 Director of RE	77,381.40	81,491.00	(4,109.60)
Total 64000 RE Staff	78,816.12	81,491.00	(2,674.88)
65000 Worship Staff			
65100 Music Director Salary	14,630.52	14,385.00	245.52
TOTAL MUSIC DIRECTOR	14,630.52	14,385.00	245.52
65200 Assistant Music Dir Salary	9,423.86	9,168.00	255.86
TOTAL ASST MUSIC DIRECTOR	9,423.86	9,168.00	255.86
65300 Accompanist - Childrens Choir	300.00	1,560.00	(1,260.00)
65400 Accompanist - CrUUners	1,492.50	1,560.00	(67.50)
65500 Youth Choir Director	-	2,550.00	(2,550.00)
Assistant for Services	215.25	-	215.25
Total 65000 Worship Staff	26,062.13	29,223.00	(3,160.87)
69000 Staff Benefits			
69100 Workers Compensation	2,091.00	2,908.00	(817.00)
69200 FICA - Employer Contribution	14,309.06	13,084.00	1,225.06
Total 69000 Staff Benefits	16,400.06	15,992.00	408.06
Total 60000 Staff	233,290.48	236,050.63	(2,760.15)
69900 Service Fees	280.30	175.00	105.30
Total Expenses	534,918.19	599,489.00	(64,570.81)
Net Operating Income or (Loss)	37,220.64	18,192.00	19,028.64