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## FY23 Budget Overview and Highlights

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A note on the format of the budget as presented here: Adelaide Aime joined the Finance Committee this year bringing with her many years of experience running a non-profit organization along with Jedi-level spreadsheet skills. You will see those skills reflected in this proposal, particularly in its conciseness. This presentation presents staff compensation in single lines that include all the relevant components of their compensation (salary, retirement contribution, benefits, FICA, etc.). In past years each element of each employee's compensation was broken out, making for a very difficult read. We hope you find this new format agreeable.

Chris Hannauer  
Chair, Finance Committee



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<b>REVENUE</b>				
<b>Operations Income</b>	<b>Proposed FY23</b>	<b>FY22 Budget</b>	<b>\$ Change</b>	<b>% Change</b>
Estimated Pledge Receipts in FY23	487,502	505,000	(17,498)	-3%
Donations not incl plate	12,500	12,500	0	0%
Plate Collections	8,500	8,500	0	0%
Service Auction (spring)	21,098	26,000	(4,902)	-19%
CC Fees Offset	500	800	(300)	-38%
Rentals	2,000	0	2,000	-
Miscellaneous Income	500	0	500	-
Savings Interest	0	0	0	-
Non-Operating Savings Interest	0	0	0	-
Designated Income	0	0	0	-
<b>Supplemental Income</b>				
UU General Trust	19,430	18,598	832	4%
England Endowment (Any use)	2,625	1,250	1,375	110%
England Addt'l Music (Worship Comm)	875		875	-
Chalice Lighters Grant	0	10,000	(10,000)	-100%
Assoc Min Set Aside (AMSA) New Pledges	46,179	32,000	14,179	44%
AMSA from previous year	9,000	0	9,000	-
<b>One-Time Dollars to Fund Ministerial Settle-</b>				
Sabbatical setaside	10,000	0	10,000	-
<b>Targeted Dollars funding Additional Lines (Donor intent/meant to enhance annual funding rather than replace it)</b>				
McMahon: General Use (this year only)	10,000	0	10,000	-
McMahon: Care Core	0	0	0	-
McMahon: Music	0	0	0	-
McMahon: Worship	0	0	0	-
McMahon: Leadership Trng	0	2,147	(2,147)	-100%
<b>TOTAL Revenue</b>	<b>630,708</b>	<b>616,795</b>	<b>13,913</b>	<b>2%</b>



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<b>EXPENSES</b>				
<b>NON-PERSONNEL</b>	<b>Proposed FY23</b>	<b>FY22 Budget</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Congregational/Denominational Expenses</b>				
Trustees Contingency	800	534	266	50%
Leadership Training	0	1,000	(1,000)	-100%
UUA Annual Program Fund	21,135	25,618	(4,483)	-17%
<b>Fundraising Expenses</b>				
Stewardship	3,100	3,100	0	0%
Service Auction Expenses	500	500	0	0%
Credit Card Processing Fees	2,000	2,667	(667)	-25%
<b>Committee Prog Expenses</b>				
Accessibility Task Force	0	0		
Membership Committee	1,410	1,410	0	0%
Membership Coordination	500	500	0	0%
Care Core	282	282	0	0%
Personnel Committee	188	188	0	0%
Finance Committee	0	0	0	-
Social Action Council	3,300	2,820	480	17%
Partner Church Project	176	235	(59)	-25%
Green UUs	709	945	(236)	-25%
Welcoming Congregation	100	0	100	-
Racial Justice Initiative	2,645	7,050	(4,405)	-62%
Immigration Justice Initiative	2,645	7,050	(4,405)	-62%
<b>Misc Congregational Expenses</b>				
Hospitality	1,000	500	500	100%



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<b>EXPENSES</b>				
<b>Office Expenses: Contractual or Determined</b>				
Bookkeeping Service	11,000	8,400	2,600	31%
Payroll Service	1,750	1,750	0	0%
Telephone	2,200	2,200	0	0%
Copier Maintenance	2,400	2,000	400	20%
IT Support	400	400	0	0%
IT Services & Subscriptions	8,000	8,000	0	0%
Internet Service	400	400	0	0%
<b>Office Expenses:Determined by Us</b>				
Postage	600	600	0	0%
Printing	500	500	0	0%
Office Supplies	2,500	1,600	900	56%
Computer Hardware	750	750	0	0%
<b>Worship Expenses</b>				
Instrument Maintenance	1,000	1,000	0	0%
Music Supplies	1,200	1,140	60	5%
Musicians	500	500	0	0%
Worship Supplies	350	350	0	0%
Worship: AV Support	0	500	(500)	-100%
Worship: Hybrid A/V Equip	0	0	0	-
Speakers	1,500	1,200	300	25%
Summer Services	700	350	350	100%
England Addt'l Music (Worship Comm)	875	312	563	180%
<b>Religious Education &amp; Engagement</b>				
RE Supplies & Materials	4,000	4,000	0	0%
RE Staff Development	0	0	0	-
RE Background Checks	700	300	400	133%
Young Adult Community	200	200	0	0%
Programs	4,000	4,000	0	0%
Youth	2,000	1,000	1,000	100%
OWL	3,000	2,000	1,000	50%
Adult	1,000	1,000	0	0%
Coming of Age	0	1,000	(1,000)	-100%



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<b>EXPENSES</b>				
<b>Property Expenses: Contractual or Deter-</b>				
Grounds Maintenance	1,200	1,600	(400)	-25%
Parking Space Rental TJ Salon	1,400	0	1,400	-
Natural Gas	5,000	3,750	1,250	33%
Electricity	4,000	3,750	250	7%
Property Insurance	8,755	8,755	0	0%
Mortgage Payment	16,148	17,200	(1,052)	-6%
Church Maintenance	10,000	10,000	0	0%
High St. (taxes)	1,824	1,824	0	0%
Snow Removal	1,500	1,500	0	0%
Trash Hauling	1,000	900	100	11%
Water/Sewer	2,700	2,400	300	13%
Alarm Monitoring	900	600	300	50%
<b>Property Expenses: Determined by Us</b>				
Janitor Supplies	1,000	750	250	33%
Equipment & Furniture	2,000	3,452	(1,452)	-42%
Transfer to Property Setaside	0	0	0	



# FY23 Budget Overview and Highlights

<b>EXPENSES</b>				
<b>PERSONNEL</b>	<b>NOTE: All taxes/ benefits included in each staff line</b>			
<b>Ministerial Salary, Benefits</b>				
Consltg Minister: Salary & Bnfts	77,299	94,138	(16,839)	-18%
Assoc Minister: Salary & Bnfts	80,005	72,744	7,261	10%
Temp Minister: Salary & Bnfts	0	16,614	(16,614)	-100%
<b>Ministerial Additional Expenses</b>				
Consulting Minstr Expenses	7,153	5,354	1,799	34%
Assoc Minstr Expenses	5,956	5,462	494	9%
Guest Ministers & Recorded	2,100	2,100	0	0%
Minister Sabbatical Setaside	0	0	0	-
<b>Membership, Child Care &amp; Youth Staff</b>				
Membership Coor: Wages & Bnfts	10,676	8,394	2,282	27%
Coor/Child Care: Wages & Bnfts	3,709	0	3,709	-
Workers/Child Care:Wages & Bnfts	3,371	3,900	(529)	-14%
Youth Coor: Wages & Bnfts	0	6,980	(6,980)	-100%
<b>Office Staff</b>				
Office Admin: Wages & Bnfts	78,577	69,112	9,465	14%
Office Assnt: Wages & Bnfts	13,890	11,199	2,691	24%
<b>Property Staff</b>				
Facility Manager: Wages & Bnfts	63,023	15,406	47,617	309%
Custodian: Wages &Bnfts	0	16,937	(16,937)	-100%
<b>Religious Education &amp; Exploration (REE) Staff</b>				
Coor of REE: Wages & Bnfts	62,249	53,329	8,920	17%
Consulting DREE: Wages&Bnfts	0	15,445	(15,445)	-100%
REE Assistant: Wages & Bnfts	13,076	11,642	1,434	12%



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<b>EXPENSES</b>				
<b>PERSONNEL</b>	<b>NOTE: All taxes/ benefits included in each staff line</b>			
<b>Worship Staff</b>				
Music Director: Wages & Bnfts	12,630	11,688	942	8%
Accompanist: Wages & Bnfts	15,610	14,026	1,584	11%
Assistant for Services: Wages & Bnfts	0	0	0	-
A/V Tech: Wages & Bnfts	18,912	7,342	11,570	158%
<b>Staff Payroll Expenses</b>				
Worker's Comp: All eligible staff	0	1,869	(1,869)	-
FICA: Employer Amount/All Staff	0	15,402	(15,402)	-
<b>Staff Misc</b>				
Staff Develmt (non-ministers)	100	3,000	(2,900)	-97%
Staff Recognition	100	0	100	-
Asst. Music Dir Personal Days	200	200	0	0%
Coor REE Prof Expenses	2,302	0	2,302	-
Workers Comp non-scalable Fee	326	0	326	-
<b>Ministerial Settlement One-Time Expenses</b>				
Ministerial Search Expenses	10,000	0	10,000	-
<b>TOTAL EXPENSES</b>	<b>630,708</b>	<b>618,615</b>	<b>12,093</b>	<b>2%</b>